TOTAL BOARD OF RURSHIO

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & FUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICEUSE OF

Administrative Action

LINDA LAYER, L.P.N. License # 26/18/09/99/00 CONSENT ORDER FOR REINSTATEMENT OF LICENSE

TO PRACTICE NURSING IN THE STATE OF NEW JERSEY

This matter was most recently opened to the New Jersey State Board of Nursing ("Board") upon receipt of a request from Linda Layer seeking reinstatement of her Nursing License.

By way of background, Respondent's license was suspended for failing to respond to the Board's inquiry after the Board received information that Respondent was arrested on May 30, 2011 for possession of CDS and drug paraphernalia. Respondent was subsequently indicted on one count of possession of CDS (Cocaine), one count of possession of CDS (Alprazolan), not obtained

pursuant to a valid prescription. Respondent was admitted to Pre-Trial Intervention (PMI) for a period of 24 months beginning October 17, 2011.

By order dated September 5, 2012, Respondent's license was suspended and the Board imposed a penalty in the amount of two hundred (200) dollars. Respondent would not be reinstated until she had an evaluation through the Recovery And Monitoring Program (RAMP).

On September 12, 2014, Respondent signed an out of state monitoring agreement with RAMP since she was residing in Maine and enrolled in the Maine Medical Professional Health Program (MPHP) which provided quarterly reports to RAMP. Based on these reports, Respondent has leen fully compliant with all aspects of her monitoring agreement including daily check-ins, random testing, 12 step meetings, and Caduceus meetings.

Additionally, on September 21, 2015 Respondent's case manager at MPHP submitted documentation confirming negative drug screens and a letter supporting the reinstatement of Respondent's New Jersey license; and on November 1, 2015 RAMP provided a letter of support for Respondent's reinstatement.

Respondent consenting and agreeing to the terms of this Consent Order, the Board finding that Respondent has taken clear steps toward demonstrating she is fit and competent to practice and thus should regain licensure, and the Board finding the within

disposition is adequately protective of the public health, safety and welfare.

ORDERED that:

- 1. The license of Linda Dayer to practice nursing in the State of New Jersey shall be reinstated upon satisfaction of all-application requirements including a criminal history background check and payment of all-applicable fees.
- 2. Respondent shall continue to participate in, and comply with all of the terms and conditions of MPHP and RAMP monitoring until successful completion. Respondent shall cause MPHP and RAMP to inform the Board in writing if Respondent is non-compliant with, or is terminated from, or resigns from, further participation in the program, together with the reason for and complete documentation of the non-compliance, termination, and/or resignation, or as soon thereafter as is practicable. Respondent shall provide MPHP and RAMP's Executive Medical Directors with a complete copy of the within Order.
- 3. MPHP shall provide reports on a quarterly basis to RAMP, which reports shall be sent to the attention of Jamie Smith, Recovery and Monitoring Program, 1479 Pennington Road, Trenton, New Jersey 08618. These reports shall indicated Respondent's degree of compliance with the monitoring plan.

- Respondent waives any right to confidentiality with a spect to these matters, and Respondent agrees the Board may attitize any such reports, records, and other information it meceives from MPHP or RAMP in any proceeding regarding Respondent's license and that the Board may release any pertinent information in its possession to MPHP or RAMP.
- 5. Respondent shall attend regular twelve-step support group mestings or the equivalent, and weekly therapy sessions as required by PAMP until successful discharge. Respondent shall not engage in the practice of nursing if so advised by MPHP or RAMP and shall confine her employment and employment schedule approved by MPHP and RAMP.
- 6. Respondent shall notify the Board, and RAMP within ten (10) days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.
- 7. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP acknowledging receipt of a copy of the within Order and its terms.
- 3. Respondent may apply for the removal of the restrictions a sposed by the within Order upon successful completion of RAMP. The Board reserves the right so require Respondent to appear before the

Board and describate her fitness to practice without further monitoring upon any such application.

9. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that Respondent has violated any term of this Order, Respondent's license may be automatically suspended by the Board. Respondent, upon five (5) days notice, may request a hearing to contest the entry of such an Order. At any such hearing, the sole issue shall be whether any of the information received by the Board regarding Respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

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Patricia Murphy, PhD, AFN

Board President

I have read and understand the within Consent Order and agree to be bound by its terms.

Jiran Layer, Lam

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